

Fisher & Paykel

Fisher & Paykel Industries Limited

78 Springs Road East Tamaki Auckland
Private Bag 14-917 Panmure Auckland New Zealand
Telephone +64-9-273 0600
Facsimile +64-9-273 0538
Telex NZ2451
Cables FAPAY

16th June 1995

TO WHOM IT MAY CONCERN

I have known Michael Menhinick for five years. He was lent to my department for six months work on an urgent product design project. The design was completed on time and was so original that Mike was awarded a patent.

After his return to PML I had regular business contact with him and found that his attitude continued to be friendly and co-operative.

Mike is a very competent and innovative design engineer. He listens to other peoples' ideas and takes the time to modify his designs to suit the manufacturing process.

I would recommend Mike to any prospective employer.

Yours faithfully



IAN MCGILL
Development Manager