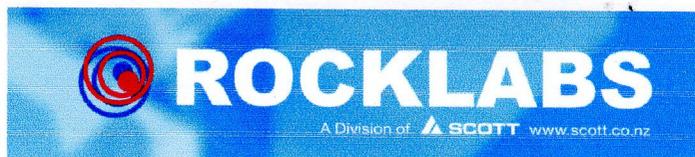


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15 October 2010

Reference for Mr M. Menhinick

I have employed Mike as a machine designer for about 15 years, originally on an occasional basis and then as a full time Contractor. I have worked along side him on many Projects and it has always been a pleasure to have Mike in the team.

There are few designers who can grapple with a design problem and come up with a new idea to solve the problem. Mike is one of these few. The proof of his ability is that when the machines are put into service they invariably operate well. Also, when it comes time to review the Project and start another, Mike has had ideas about what needs changing and how to go about this.

Based on the success of our equipment, world-wide, I can say that Mike has played a big part in our success.

Our Company has increased the number of designers and engineers on the payroll so we have not had Mike's input on our Projects recently but I hope that he will be available in the future when we need his help.

I wish him well in all future Projects and welcome any enquiries about his talents.

Yours faithfully,

Ian Devereux (Dr)

Director